

Staff Survey 2017								
		Spring 2017	Spring 2016	Spring 2015	Spring 2014	HMIE	PRIORITY FOR ACTION	% up/down on last year
Qu No.	Question	Strongly Agree/ Agree %	Strongly Agree/ Agree %	Strongly Agree/ Agree %	Strongly Agree/ Agree %	Strongly Agree/ Agree %		
1	Staff regularly discuss how to improve achievement for all pupils at both stage and whole school level	93	95	85	87	93		down 2
2	All pupils are given activities which meet their learning needs	76	68	64	65	87		up 8
3	Pupils are involved in setting learning targets.	73	78	62	65	88	✓	down 5
4	Pupils are provided with regular feedback on what they need to do to improve.	91	86	80	84	96		up 5
5	Pupils are provided with opportunities to evaluate their own work and that of others	84	84	80	84	93		same
6	Staff regularly ask for pupils' views on how their learning experiences could be improved.	66	58	84	65	76		up 8
7	Pupils take an active part in their learning.	91	94	87	84	93		down 3%
8	Staff treat all pupils equally.	84	86	74	71	89		down 2
9	Staff and pupils respect each other.	82	92	71	71	86		down 10
10	The pupils are well behaved.	89	100	91	67	84		down 11
11	Support for pupils with additional needs is effective.	93	84	77	77	82		up 9%
12	Parents are fully involved in the school and their children's learning.	48	42	33	58	72	✓	up 6
13	I have been actively involved in developing the school's vision and values.	77	84	65	71	81		down 7
14	I am actively involved in setting priorities to improve the school.	77	83	74	61	78		down 6
15	I have regular opportunities to help shape the curriculum by having staff discussions and working groups.	73	89	76	81	87	✓	down 16
16	I am aware of the school's procedures relating to child protection.	100	97	100	100	99		up 3
17	Leadership at all levels is effective	75	75	63	55	75		same
18	Staff communicate effectively with each other	91	81	72	68	83		up 10
19	I have good opportunities to take part in CPD	91	89	85	90	86		up 2
20	Staff across the school share good practice.	87	84	70	74	88		up 3

Key

	Over 75% - our gold medal winners
	65-74% - our silver medal winners
	60-64% - one to watch
	50-59% - warning: likely improvement priority
	49% and below - red alert: definite improvement priority